

DON WEHBY
GROUP CHIEF EXECUTIVE OFFICER – GRACEKENNEDY LIMITED

On July 1, 2011, Mr. Don Wehby was appointed Group Chief Executive Officer of GraceKennedy Limited. Prior to this appointment, Mr. Wehby held the position of Group Chief Operating Officer from October 5, 2009.

Mr. Wehby first joined GraceKennedy Ltd. in 1995 as Group Finance Manager. He was appointed Deputy Finance Director in 1997 and in that same year was appointed to the Board of Directors of GraceKennedy Ltd. The following year, he was appointed Group Chief Financial Officer and in 1999 undertook the additional role of Chief Operating Officer for the Financial Services Division. In addition, he was charged with the responsibility for leading the Group's local and international expansion especially as this relates to banking, investments and insurance services. He has directed the listing of the company in Jamaica, Trinidad & Tobago, Barbados and the Eastern Caribbean Securities Exchange sited in St. Kitts. Under his leadership, GraceKennedy acquired 100% ownership of First Global Bank Ltd., now a wholly owned subsidiary of the Company.

During his tenure as Chief Operating Officer of the Financial Services Division, the division's pre-tax profit rose from \$280 million in 2000 to \$1.417 billion in 2005, an increase of 406 %.

In December 2005 Mr. Wehby relinquished his role as Chief Operating Officer of the Financial Services Division to take on expanded responsibilities as Group Chief Financial Officer, which included heading a new Strategic Planning Unit. In 2006, following the reorganisation of GraceKennedy he was appointed Deputy Chief Executive Officer, GraceKennedy Ltd. and Chief Executive Officer, GK Investments.

In September 2007, Mr. Wehby resigned from his positions at GraceKennedy Ltd. and its Board of Directors to serve for two years as Government Senator and Minister without Portfolio in the Ministry of Finance and the Public Service.

Following his two-year stint in public service, he was reappointed to the Board of Directors of GraceKennedy Ltd. on his return to GraceKennedy on October 5, 2009. He is also a Director of several of GraceKennedy's Boards including chairman of First Global Holdings GK Foods & Services Limited and GraceKennedy Money Services SRL

His current professional affiliations include Vice Chairman of the Diaspora Conference Implementation Council. Up to December 2014, he was Vice-President of the Private Sector Organization of Jamaica (PSOJ) and Chairman of the PSOJ Economic Policy Committee. His prior association with the PSOJ was that of Honorary Treasurer. He also served on the boards of

Food for the Poor, Cable & Wireless Jamaica and his alma mater St. George's College (where he currently serves as a Director of its Endowment Fund Board).

In April 2013, Mr. Wehby was appointed a Director of the West Indies Cricket Board (WICB), and Chairman of the newly created Audit, Risk and Compliance Committee. In June 2014, he was appointed Chairman of the Jamaica Cricket Franchise Development Company. He is an avid sports fan and was instrumental in GraceKennedy's sponsorship of School Boy Cricket in Jamaica and the ISSA/GraceKennedy Boys & Girls Championship.

A Fellow Chartered Accountant, Mr. Wehby holds both a Bachelor of Science (Hons.) and a Master of Science degree in Accounting from The University of the West Indies and has completed an Advanced Management College certificate course at Stanford University.

Mr. Wehby is married with three children. He is an avid cricket fan and a member of the Kingston Cricket Club.